



17 May 2022

H.E Antonio Guterres  
Secretary-General  
United Nations  
New York, NY 10017  
USA

Dear Mr. Secretary-General:

Allied Universal® is a leading security and facility services company. Operating in around 90 countries, hundreds of thousands of Allied Universal employees keep people safe every day, so that our communities can thrive.

I am pleased to confirm that Allied Universal supports the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption.

In North America, we operate our business under the Allied Universal brand. Our International business operates under the G4S brand, acquired by Allied Universal in 2021. G4S has been a long-time participant in the UN Global Compact and is a proud provider of security and support services to the United Nations in a diverse range of countries around the world.

With this communication, we express our intent to advance the Ten Principles within our global organization. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Allied Universal will make a clear statement of this commitment to our stakeholders and the general public through our annual ESG and Sustainability Report. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress that describes our company's commitment and progress toward the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the Global Compact, and annually thereafter according to the Global Compact COP policy. Our ESG & Sustainability Report will be a channel for doing so.

Sincerely yours,

A handwritten signature in black ink, appearing to read "S. Jones", is placed below the closing text.

Steve Jones  
Global Chairman & CEO  
Allied Universal